

Dear Mr. Voigt and brothers and sisters of Boilermakers local 647,

In October 2012 I accepted a job as a mechanical superintendent with Babcock and Wilcox construction, working for Al King out of the ST. Paul office. I was hired to help manage a portion of B&W's work that had already been awarded to B&W and to assist in establishing a presence for B&W in the areas covered by Local 647 and Local 107. I've been a boilermaker out of 107 since 1988.

The purpose of this letter is to thank the members of Local 647 and to congratulate them for the excellent job they have done for B&W recently. During the fall outage 2013 at Milton Young Station, Center North Dakota, Local 647 representatives did an expert job in filling the call for the boilermakers we needed. I can't thank them enough for the high level of quality in the craftsmen that were dispatched to B&W for this job, not only from the stand point of execution of work, but the ability to perform the work safely. I always believed that a well trained and knowledgeable crew that stays engaged in their work is the safest crew. You also need the ability to get along with one another and cooperate as a team. Only 6 first aids in 14 weeks are proof that we had all of the above. Absenteeism was not an issue and was kept to a minimum as well. The core of foremen and GF's on both shifts showed a knowledge, attention to detail and initiative that can only come from proper training and from putting in solid years in this trade. Special thanks to Aaron Pfliger and Mitch Mastel (GF's) for keeping the job flowing and making valuable contributions to B&W's plan. To all the Boilermakers from 647 and elsewhere who stayed engaged in their work for 3 months and brought the job in on time, I thank you very much. I would also like to extend this appreciation to the job B&W had at Mankato this past January. Again a firm bid job that was brought in on time and within budget. This job had a very short outage window with a ton of work involved in it. Zero first aids in 5 weeks on this one! Thanks to the boilermakers who were there every day doing their job, leaving another customer very pleased. Special thanks to Jason Schuster and Ryan Albin (GF's) for keeping the troops going. You all have a lot to be proud of.

I am looking forward to working with the 647 membership in the future. B&W has a busy 2015 upcoming and we are working diligently to get our foot firmly in the door of many of the utilities in 647's boundaries. We are going to need you!! Stay busy and stay safe! Thanks again.

Fraternally Yours,

Bill Wunder, BWCC superintendent

CC: Al king BWCC construction manager